



Lincolnshire POLICE & CRIME COMMISSIONER

SAFER TOGETHER

Police and Crime Plan Delivery Update

January 2023

1 Commissioners Update

- 1.1 The purpose of this report is to provide Members of the Lincolnshire Police and Crime Panel (PCP) with an update in relation to delivery of the Police and Crime Plan 2021 – 2025.
- 1.2 The report updates against each of the ‘Key Principles’ within the Plan:
- Community Safety and Prevention in Partnership
 - Listening, responding and being accountable
 - Protecting and supporting victims and the vulnerable
 - Policing that Works

2 Community Safety and Prevention in Partnership

2.1 Activity in Quarter

- 2.1.1 Work continues on delivery of **round 4 of the Safer Streets Fund**. CCTV installation in Spalding is nearing completion; 70 cameras have been installed across 18 locations. Installation in Skegness will commence in January 2023. 45 officers from Lincolnshire Police have completed trauma informed training and Just Lincolnshire are developing the Community Ambassador scheme, engaging with a variety of community groups and organisations as well as learning centres. The first of the project’s ‘Courageous Conversations’ will take place on February 21st and will have a focus on Women’s Safety and public transport.
- 2.1.2 The **Deputy Police and Crime Commissioner** (Mr Philip Clark) continues to represent the PCC at local and national events, including in the last quarter (amongst others) meetings with regional Probation and CPS leads, attendance at EMSOU briefings, national learning events covering fraud prevention and victim crime intervention, LCC Children & Young People Scrutiny Committee and presenting at the North Kesteven Community Champion awards. The Deputy PCC also co-chairs the Lincolnshire Criminal Justice Board and Serious Violence Core Priority Group.

The range of activities engaged in reflects the varied work of the OPCC; the full list of meetings/events attended is published on the PCC website.

2.1.3 The outcome of the applications for **MoJ funding to support female offenders** was expected in December, however this has now been postponed to February/March 2023. If successful, this funding will allow us to drive forward delivery of the Women and Girls Strategy by offering new services or interventions for women in or at risk of contact with the criminal justice system and improving the integration of women's services into a Whole System Approach (WSA) to address women's complex needs.

2.1.4 The PCC has engaged an external provider to undertake a **county-wide review of CCTV**. The review is due to commence in January/early February and will involve scoping of the fixed and mobile/hotspot public space CCTV managed and operated by local government partners across Lincolnshire.

The output will be a consistent county-wide vision for the use of CCTV between District Councils and Lincolnshire Police, to include:

- Identification of any 'quick wins', in particular where areas have pressing delivery issues (staffing/budget)
- System integration - identify the potential, including associated costs, issues and implications, for linking/sharing CCTV images across Districts and Lincolnshire Police
- Evidence management/sharing
- Camera location and coverage
- Data capture and information sharing of outcomes to demonstrate benefit of CCTV

2.1.5 The **Serious Violence Duty statutory guidance** was published on 16th December 2022. This statutory guidance includes information about:

- who must comply with the Duty
- planning and collaboration with existing multi-agency arrangements
- engagement with local policing bodies, violence reduction units and the voluntary and community sector
- sector specific guidance, including for authorities operating in Wales
- monitoring and compliance of the duty
- role of community safety partnerships
- case studies and links to existing guidance and information

The Duty has been assessed as creating an additional burden and therefore funding allocations have been announced for each area. The below table

shows the Lincolnshire allocation. Note: amounts from 2023 onwards are indicative only at this point.

	Labour Costs	Non-labour Costs
2022/23	£30,174.66	
2023/24	£180,000	£79,474.96
2024/25	£134,822.98	£223,310.52
TOTAL	£647,783.12	

The PCC has applied for the full amount of funding available. Work is ongoing through the Serious Violence Core Priority Group to develop delivery plans which will be finalised and agreed by the end of April 2023 prior to submission to the Home Office.

Crest Advisory have been engaged by the Home Office to provide support to PCC offices and the OPCC Director of Strategy and Operations (DSO) is a member of the co-design group informing this support offer.

2.2 Future planned activities/events

Lincolnshire Road Safety Summit	2023
Community Remedy Consultation	2023
Business Crime Forum	2023

3 Listening, responding and being accountable

3.1 Activity in Quarter

3.1.1 The PCCs **annual consultation** has now closed. An overall sample size of 3,843 has been achieved, with a confidence interval for the total sample of ± 1.58 . These are the highest response and confidence levels ever achieved for this survey. The results have been shared with Lincolnshire Police Chief Officer Team and with the Safer Lincolnshire Partnership. Results will be used to inform priorities and the setting of the precept and will be published on the PCCs website at <https://lincolnshire-pcc.gov.uk/transparency/annual-survey-results/>

3.1.2 The OPCC Communications Manager produces a monthly **Communications Highlights** document which provides an overview of the online campaigns and social media activity undertaken by the Office. The most recent updates below demonstrate the range and reach of the activity being undertaken:



Comms highlights - November 2022.pdf



Comms highlights - December 2022.pdf

3.1.3 The **Public Assurance Meetings** continue to be held. They are one of the primary mechanisms by which the PCC meets his statutory responsibility to hold the Chief Constable to account. The meetings focus on the performance of Lincolnshire Police and provide assurance regarding the effectiveness and efficiency of policing services. Members of the public are able to submit questions in advance of the meeting and the meeting is recorded and uploaded to the PCC's YouTube account.

The meeting of 5th December included briefings on partnerships, criminal justice, economic crime and fraud and scams. The next meeting will take place on 8th March 2023.

3.1.4 In conjunction with the wider OPCC, **the Safer Together Team** promoted and actively engaged communities in the 2022 annual survey. With specific targeting of areas and demographics that have been underrepresented in previous years, the Safer Together Team were able to increase responses from respondents aged 16 to 35, and those in the district of Boston.

Following the positive community and partnership response to the **Dementia Bands** that were launched in 2022, next steps are being taken to evaluate impact and roll the initiative out across Lincolnshire.

Lincolnshire Strong Voices is a project undertaken by the Safer Together Team on behalf of the Police and Crime Commissioner to hear the voices of young people across Lincolnshire on matters relating to crime and community safety, providing them a platform to be heard by our partners and impact change in their local area.

Activities have been undertaken in 3 local schools, engaging over 1,000 young people in conversation on how they feel about their local area, what they would change and what they are worried about in relation to community safety. The reports from these sessions will be collated and feedback provided to the Police and Crime Commissioner, education placements and relevant partnership agencies.

In addition, recruitment is underway for a **core group of young people** to meet on an eight-weekly basis with the Safer Together Team to discuss topics of their choosing linked to community safety. This will allow focused conversation and the inclusion of partnership agencies to provide insight into

the views of young people, supporting them in awareness and providing professionals with the opportunity to hear the voice of young people to influence their work.

A pilot has been undertaken in one district to promote active involvement from parish councils in the local **police priority setting** meeting. This activity increased feedback and is now being considered for next steps for a wider roll out across Lincolnshire.

The Safer Together Team have forged a positive working relationship with the forces **Equality, Diversity and Inclusion** team and have worked in conjunction with them to develop intranet information for veteran support. They are currently working to understand the proportion of those employed who have previously served in the military.

3.2 Future planned activities/events

Safer Together Team evaluation

4 Protecting and supporting victims and the vulnerable

4.1 Activity in Quarter

4.1.1 The DSO has supported LCC with the tender process to **re-commission domestic abuse outreach services**, which the PCC contributes to financially. EDAN Lincs have been awarded the contract and are now in mobilisation period with a commencement date of 1st April 2023 for the new model.

In the new model, Victim Lincs will make initial contact and appropriately signpost to support those Lincolnshire Police DA referrals which are assessed as standard and medium risk (currently c. 1400 referrals per annum). This will reduce demand on the provider whilst still providing a quality assured service to victims.

4.1.2 The PCC has funded Lincoln University to develop several **videos to raise awareness of violence against women and girls**. Videos are now available highlighting what behaviour constitute harassment and how to report, and demonstrating the use of the Hollie Guard personal safety app. These videos are now available to view on the PCC YouTube channel and the Force VAWG pages: [Lincolnshire Police and Crime Commissioner - YouTube](#)

4.1.3 The MoJ has announced funding for **Domestic Abuse Perpetrator Interventions**. Applications close mid-February and the DSO is working with

the LCC DA lead to develop a bid. If successful, funding will be from April 2023 – March 2025.

4.2 Future planned activities/events

Sexual Violence awareness campaign

5 Policing that Works

5.1 Activity in Quarter

5.1.1 Marc Jones has been appointed to the **College of Policing Board of Directors**. The College is an independent body that supports professional development, sets standards and shares knowledge and good practice across national policing.

5.1.2 The **Violence Against Women and Girls (VAWG) Independent Review Panel** has now met twice. Work to date has included;

- Agreement of the Terms of Reference
- A presentation from the Force on the work of Lincolnshire Police VAWG Delivery Group – context, progress and priorities
- A review of the Lincolnshire Police VAWG Problem Profile
- A deep-dive into pillar 1 of the Force VAWG Delivery Plan – ‘Build Trust and Confidence’

The Chair is producing a report on behalf of the Panel detailing progress to date which will be presented to the PCC and subsequently shared at the Public Assurance Meeting.

Updates in relation to ‘Policing that Works’ are also included within section 6 ‘Precept Commitments’ to prevent duplication.

6 Precept Commitments

6.1 The PCC made a number of commitments in relation to the use of the extra council tax raised through the precept. These are summarised below and progress against delivery of these commitments is reported each quarter by the Force.

6.1.1 **Additional recruitment of 60 Officers starting training in 2021 more than doubling the planned total of incoming Officers to 114.**

The Force has successfully achieved and exceeded the uplift requirements each year thus far and is forecasted to further exceed the Force uplift target

to achieve 1186 officers by 31 March 2023. For the financial year 2022/23 the Force started the year with c1221 officers so had exceeded this position due to the increased numbers recruited in the last financial year and are forecasted to be in a similar position at the end of 22/23. Their workforce planning forecasts show they can expect to see a number of officers leave (for reasons of retirement or other reasons) which will reduce their total number of officers at points throughout the year, however two further increased intakes will take place during January and March 2023 to again bolster numbers and exceed the national target set.

There was a recent announcement from the Home Secretary confirming a fourth entry route will be developed under the Police Education Qualification Framework (PEQF), meaning in the interim the current entry route will continue for recruitment of police officers. The first intake during 2023/24 will be through the Police Now programme in July 2024, however as a result of this announcement the remainder of the 2023/24 intakes will continue through the current entry route rather than utilising the Police Constable Degree Apprenticeship route as was intended. All Forces are awaiting greater detail around what the fourth entry route will look like, at which point this can be further considered.

6.1.2 Creation of a dedicated roads policing team to create a visible police presence on the county's roads. The team will be tasked with denying criminals the use of our roads as well as preventing so many tragic deaths and serious injuries across Lincolnshire.

The Roads Policing Teams at Louth and Grantham are now working closely with other Specialist Operations Department teams and colleagues from around the Force to drive the efforts in making our roads a safer place for everybody. National operations such as Operation Tramline that identify offences relating to heavy goods vehicles have continued along with operations such as the Christmas Anti Drink Drug Drive campaign which saw 211 motorists arrested by the Force for drink/drug drive offences. The team also take a leading role in Operation Strongholds which see all Specialist Operations Departments teams join together at different locations within the county to tackle roads and criminal issues along with local Policing colleagues.

The Roads Policing Team's tasking is now set during the Specialist Operations Team daily briefings and targets high harm offenders and criminals using our roads. This has seen over 2000 traffic offence reports

being submitted by the team (until end of Nov 22) and over 200 arrests for offences ranging from drink/drug drive to possession with intent to supply class A drugs, serious assaults, sexual assaults and safely locating and stopping high risk missing people in their time of crisis. Each Neighbourhood Policing Team now has their own dedicated Roads Policing Officer as a single point of contact for issues affecting their local community. We continue to train Roads Policing officers and have provided further courses such as Safer Loads Training and Vehicle Prohibition. In addition to enforcement activity the team have taken part in events to use this knowledge to help educate our road users.

Roads Policing Officers continue to act as lead investigating officers, investigating officers and family liaison officers in serious and fatal collisions and work closely with colleagues from our serious collision investigation unit to investigate collisions, offer support to those involved and their families and reduce collisions on our roads.

6.1.3 Establishment of specialist enforcement teams to drive down community crime in both urban and rural areas. The new dedicated teams will tackle crimes that can blight our communities such as burglary and vehicle crime. Issues such as ATM thefts, robbery, drug offences, specialist rural equipment thefts and the stealing of lead from our historic churches will all be tackled.

The Rural Crime Action Team are now firmly embedded within the Specialist Operations department. It is now daily business for the Roads Policing Unit and Armed Officers to work together in order deter criminals entering our county to commit rural crime. Over the past three months this combined 'one team' approach has seen more people arrested, with more vehicles, dogs and equipment seized in relation to Operation Galileo, than any other year.

6.1.4 Equipping officers to tackle violent crime and criminals. More officers will be provided with tasers and the number of firearms response teams will be increased to better respond to serious incidents that pose the highest risks to our communities.

Authorised Firearms Officer numbers increased at the end of November 2022

[REDACTED]
[REDACTED]
[REDACTED] This has

provided additional resilience across each of the teams. Ongoing recruitment

will continue over the next year as we aim to achieve a sustainable establishment [REDACTED]

Taser recruitment continues. The system used to record officers who have completed all relevant requirements necessary to carry Taser (Chronicle) currently shows 298 officers as being 'in ticket'. The Learning and Development Team are reviewing the process for updating the system to ensure that all training and compliance competencies have been reflected. It is anticipated that this will see the compliant figure rise to over 310.

6.1.5 Improving intelligence gathering from the people who know their communities best – the public. Money will be invested in new technology which will give the public easier and simpler access to the police to report crime and answer questions.

Single Online Home (SOH) has now been embedded into Lincolnshire Police systems and is working successfully. It is removing demand from the Force Control Room (FCR), and we have successfully referred some demand to the Town Enquiry Officers (TEOs) who are providing a good level of service (this is being monitored). The project is now concluded.

6.1.6 Investment in raising awareness of and tackling scams and frauds which are the scourge of modern society. The scamsters are constantly finding new ways to part residents from their hard-earned money and often their life savings. More will be done to tackle this challenging phenomenon.

The Fraud Protect Team are continuing to work in partnership with other agencies to identify and safeguard those most vulnerable to fraud. They are using relevant technology to prevent repeat victimisation of the most vulnerable and looking to educate members of the public from ages 9 and above around the fraud enablers and ways to protect themselves. They are also working to educate businesses and professionals to identify and protect victims of fraud.

Using data to identify fraud trends they are publicising scams via the media to protect residents in Lincolnshire from harm. The team also reviews Action Fraud data to ensure that every victim of fraud is given relevant safeguarding advice.

This is an area of work where we can utilise volunteers to engage and support the most vulnerable victims for a protracted length of time.